

TRANSPARENCY REPORT 2016



PKF

hrt
REVISION

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H.R.T. Révision S.A. is an affiliated undertaking of H.R.T. Group S.A., a member firm of the PKF International Limited network of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member firm or firms

INTRODUCTION AND RECENT DEVELOPMENTS

In accordance with Article 13 of the Regulation (EU) 537/2014 dated 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC, H.R.T. Révision S.A., as a “cabinet de revision agréé” that carries out statutory audits of Public Interest Entities, as defined by Article 1 (20) of the law dated July 23, 2016 on the audit profession, must prepare and publish on its website an annual transparency report for the year ended December 31, 2016.

Our Transparency Report for the year ended December 31, 2016 has been prepared in accordance with the requirements of Article 73 of the Luxembourg Law dated December 18, 2009 on the audit profession (repealed by the Luxembourg law dated July 23, 2016). The provisions of Article 13 of the Regulation (EU) 537/2014 of the European parliament and the Council of 16 April 2014 will be applicable to the 2017 Transparency Report, in accordance with the transitional provisions.

As publicly announced on February 28, 2017 the group HRT, which H.R.T. Révision is part of, decided to join BDO Luxembourg. At the date of signature of this transparency report the details of the envisaged merger are still under discussion.

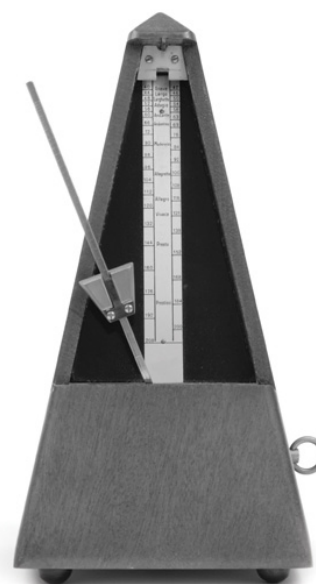
In 2016 and at the date of this Transparency report, H.R.T. Révision S.A. is still a member of PKF International and therefore the network disclosures are only related to the network PKF International.

H.R.T. Révision S.A.
Cabinet de révision agréé

Brigitte DENIS
Réviseur d'entreprises agréé



Strassen, March 30, 2017



1. OVERALL ORGANISATION

A. Legal structure and ownership

H.R.T. Révision (the “Company”) is a Société Anonyme (S.A.) organized under Luxembourg modified company law dated 1915, registered with the Luxembourg trade and companies register under the number B 51238 and authorised as Luxembourg Cabinet de revision agréé.

The share capital is divided into 6,600 shares held by an audit partner who is réviseur d’entreprises agréé (3,366 ordinary shares) and H.R.T. Group S.A. (3,234 preferred shares with no voting rights).

H.R.T Révision S.A. is part of the “HRT group”, which, at December 31, 2016, consisted of the following main entities: H.R.T. Group S.A. (holding company), H.R.T. Révision S.A. (audit and other assurance and related engagements, other non-audit services, etc.), HRT Fidalux S.A. (domiciliary, tax, corporate legal, accounting activities, other services, etc.), H.R.T. Services S.A. (support to the other activities of the group: human resources, general services, etc...).

B. Network

B1. INTRODUCTION

The Company is a member firm of the PKF International (PKFI) family of legally independent firms. PKFI consists of member firms in various locations around the world, providing assurance, accounting and business advisory services. The network is a member of the Forum of Firms - an organisation dedicated to consistent and high quality standards of financial reporting and auditing practices worldwide. The Company does not accept any responsibility or liability for actions or inactions on the part of any other individual member firm or firms within PKFI.

B2. LEGAL BASIS

The network formed by PKF (the Licensor) and the member firms (the Licensees) is regulated by adherence to an Operating Licence Agreement (OLA) between the Licensor and individual Licensees. The OLA authorises the Licensee to use the PKF name as defined under specific circumstances, under specific conditions, for specific purposes and in a specific territory, in consideration for which the Licensee pays a licence fee to the Licensor.

1. OVERALL ORGANISATION

The Licensor is a company registered in England and limited by guarantee. The Licensor's Articles of Association require a Board of Directors (the "Board") who conduct the business of the Licensor. The Board has a strategic and coordinating role but has no executive authority of the operations of individual member firms.

Each Licensee is a legally independent entity owned and managed in each location. Contractual relations are only formed between a client and the member firm engaged by the client and no other member firm may be held liable. The Licensor has no financial or management interest in any member firm. None of the directors of the Licensor has a financial or management interest in any member firm other than his or her own.

B3. STRUCTURE

Member firms are organised into five geographical regions. Each region has a regional board and elects or nominates representative(s) to the Licensor's Board of Directors. There are two international committees responsible for professional and practice standards - the International Professional Standards (incl. Assurance) and International Tax Committees. A number of additional practice area committees operate both regionally and internationally.

B4. QUALITY ASSURANCE

PKFI operates a global monitoring program covering member firms. The principal objectives are to ensure that the standards expected for the performance of certain types of professional work by member firms are established and communicated to firms, that those standards meet appropriate recognized professional practice requirements at least for transnational and referred work, and that a program of monitoring of compliance with expected standards is operating effectively.

B5. MEMBER FIRMS, COUNTRIES AND TURNOVER

PKFI distinguishes between member firms and exclusive / non-exclusive correspondent firms. Correspondent firms do not form part of the network as defined by the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA), have none of the rights and privileges or responsibilities of member firms and

1. OVERALL ORGANISATION

are not covered by the global monitoring program. An up to date list of member and correspondent firms, including the firm names and countries in which they are registered and operate from, can be found on the website www.pkf.com.

PKFI member firms have \$1.042 billion aggregate fee income (June 2016), of which \$562.7 million relates to audit and accounting.

B6. NAME OF THE NETWORK THE MEMBER FIRM BELONGS TO

PKFI International

B7. NAME AND LEGAL FORM OF THE CENTRAL NETWORK ORGANISATION

PKF International Limited, a private company registered in England and limited by guarantee.

B8. TURNOVER, NUMBER OF OFFICES, COUNTRIES AND EMPLOYEES

The PKF International (PKFI) network consists of member firms and correspondents in over 400 locations operating in 150 countries across five regions, providing assurance, accounting, tax and business advisory solutions. PKFI member firms have \$1.042 billion aggregate fee income and approximately 14 000 employees (year end June 2016).

B9. NAME OF THE CENTRAL NETWORK ORGANISATION, ITS VARIOUS BOARDS OR COMMITTEES AND RELATIONSHIPS BETWEEN THEM

PKF International Limited.

Its Board of Directors are nominated by the various regions in the world. Each region has a Regional Board. The Chairman of the Regional Board is normally a member of the International Board. The International Board meets four times a year; Regional Boards meet either in person or by conference call as required.

1. OVERALL ORGANISATION

PKFI has an International Professional Standards Committee (IPSC) and an International Tax Committee (ITC) together with additional practice area groups that operate both regionally and internationally. Each region is represented on these committees who report into the International Board on a regular basis.

PKFI presents an annual Global Gathering for all member firms and an annual International Assurance Meeting and International Tax Meeting. Each region has its own meeting to address matters of regional interest.

B10. HOW THE MEMBERS OF COMMITTEES, MANAGEMENT AND BOARDS ARE APPOINTED

The global CEO is appointed by the International Board and reports to the International Chairman and the International Board. Regional Directors in charge of each region are appointed by the global CEO in consultation with the Regional Boards. Committee members are selected according to their technical expertise and possible contribution and to ensure that each region is represented.

B11. THE BOARDS' OR COMMITTEES' FUNCTIONS

See previous paragraphs that address the functions of the International Board. The International Professional Standards Committee's (IPSC) principal objectives encompass three focus areas:

1. Quality assurance (also see quality assurance above)
 - a. Establish and communicate general practice standards and standards for the performance of certain types of professional work by Member Firms;
 - b. Monitor the general practice standards and quality of work of Member Firms.
2. Member firm support - Assurance and Accounting
 - a. Maintain practice aids, including software, manuals and templates; and
 - b. Make available training material and arrange relevant meeting and training sessions.
3. Global regulation of PKF International Network
 - a. Monitor regulatory and legal developments as well as litigation

1. OVERALL ORGANISATION

- and enforcement actions relevant to international networks and its implications for the network and Member Firms; and
- b. Contribute to international developments and debates relevant to the profession and accounting networks.

The International Tax Committee co-ordinates publication of the PKF Worldwide Tax Guide and a number of technical newsletters, arranges the annual International Tax Meeting, and facilitates resource sharing among member firms.

B12. INFORMATION ABOUT FREQUENCY OF MEETINGS OF THE CENTRAL ORGANIZATION AND ITS BOARDS

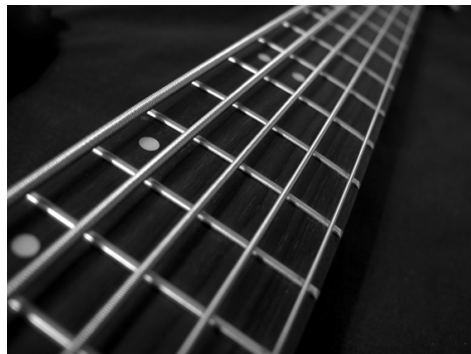
See above. The IPSC meets twice a year in person with periodic conference calls; the Tax Committee meets in person at least annually with periodic conference calls.

B13. KEY ELEMENTS OF THE LICENSEE AGREEMENT

The basic membership requirements applicable to members of the PKF International network are contained within the Operating License Agreement (OLA) which each member firm enters into with PKF International Limited, and the International Professional Standards Manual (IPSM) with which all member firms are required to be compliant.

Many provisions of the OLA and IPSM have already been covered in Legal Basis above, and throughout other parts of this document. Additional significant requirements are summarized below.

Members firms are required to implement a system of internal monitoring



1. OVERALL ORGANISATION

and quality control assessment for all practice areas across the whole firm. For assurance and related services the quality control system needs to comply with International Standards on Quality Control 1 (ISQC1). The overall objective of these requirements is to ensure that each member firm's system of quality control provides reasonable assurance that both they and their personnel comply with professional standards and applicable regulatory and legal requirements, and that reports issued by the member firm are appropriate.

Member firms are required to submit an annual Member Firm Compliance Report to PKFI, as well as an annual Firm Profile Report, consisting of revenue and other statistics.

At the heart of PKFI's approach to managing independence is the Transnational Entities¹ Database (TREND), part of the network's proprietary platform for global co-ordination and communication. A secure central repository of member firms' transnational client details accessible by all PKF firms worldwide, the database highlights potential cross-border conflicts involving PKFI firms. The transnational entity listing (including transnational audits) must be continuously updated and its accuracy confirmed annually.

B14. MEMBERSHIP OF THE FORUM OF FIRMS

PKF International is a member of The Forum of Firms (the Forum) which was formally established in 2002 as an association of international networks of accounting firms that perform transnational audits. The objective of the Forum is to promote consistent and high-quality standards of financial reporting and auditing practices worldwide. The Forum brings together firms that perform transnational audits and involves them more closely with the activities of the International Federation of Accountants (IFAC) in audit and other assurance-related areas. Currently the Forum has 27 members, and its Chairman is PKF International's Theo Vermaak. For more information see <http://www.ifac.org/about-ifac/forum-firms-and-transnational-auditors-committee>.

¹ A Transnational Audit (TNA) is defined as an audit of financial statements which are or may be relied upon outside the audited entity's home jurisdiction for purposes of significant lending, investment or regulatory decisions; this will include audits of all financial statements of companies with listed (public) equity or debt and other public interest entities which attract particular public attention because of their size, products or services. A Transnational Entity (TNE) is any other client entity that is registered, or has facilities, operations, branches, subsidiaries or joint arrangements, in more than one country.

1. OVERALL ORGANISATION

C. Governance structure

The Company is managed by a Board of Directors composed of three members. The members of the Company's Board of Directors are two Réviseurs d'Entreprises Agréés (authorized statutory auditors) (hereafter "RdEA") and the Chairman of HRT group. The Board of Directors meets on a regular basis.

The day-to-day technical management of the Company is the responsibility of the Audit Executive Committee, which meets on a regular basis.

The Audit Executive Committee is composed of three members, all three being réviseurs d'entreprises agréés. The responsibilities of the Committee are the following:

- Client acceptance, ethics and independence,
- Management of resources and competence,
- Financial management of the Audit Department,
- Quality control system and
- Monitoring.

The Audit Executive Committee takes also into consideration the conclusions and recommendations made by the group compliance officer.

Besides their clients, each of the partners is in charge of an operational function within H.R.T. Révision S.A..

The main concerned functions are:

- Risk management (independence, ethics and client acceptance),
- Human resources and training,
- Quality control system and
- Monitoring.

These functions are further detailed in the following paragraph.

At HRT group level there is an Executive Committee which takes the responsibility of the group Finance management, Business Development, Human Resources, IT, Marketing and Communication, etc.

The Executive Committee is assisted in the management of the group by some Operational Committees which have a dedicated team and working plan and report on regular basis to the Executive Committee.

2. INTERNAL QUALITY CONTROL SYSTEM

Introduction

The Company implemented an internal quality control system, developed in accordance with the standard ISQC1 which includes the following parts:

- Leadership for quality,
- Independence and other ethical requirements,
- Client / Engagement acceptance and continuance,
- Human resources,
- Engagement performance and
- Monitoring.

A. Leadership for quality

The structure of the Company clearly defines the various responsibilities at the different levels.

Tone is given at the top of the Company: the Audit Executive Committee has the responsibility for audit quality and the tone in this respect is set, together with specific policies and procedures, in the “Procedures and Quality Control Manual” (the “PQC Manual”).

The changes to said PQC Manual must be approved by the Audit Executive Committee.

The latest version of the PQC Manual is dated December 2016 and takes into account, among others, the recent changes introduced by the CSSF Regulations issued in November 2016.

The Audit Executive Committee has to ensure that the engagement documentation is in line with the applicable standards (International Standards on Auditing, on Review Engagements, etc.) and to train people in order for them to be efficient and meet the quality standards set by the Company and required by the network.

2. INTERNAL QUALITY CONTROL SYSTEM

B. Independence and other ethical requirements

Independence and other ethical requirements are monitored in accordance with the provisions of the Code of Ethics issued by the International Ethics Standards Board for Accountants and adopted for Luxembourg by the Commission de Surveillance du Secteur Financier (“CSSF”) and the supplementary requirements set for Luxembourg by the CSSF.

Our internal ethical rules are available on our intranet and in the PQC Manual. Training on ethics and independence is organized on an annual basis for all the personnel of the HRT group and updates are regularly sent to managers and partners, as appropriate, to inform about future developments at IESBA Code of Ethics level.

The key procedures are as follows:

- An annual declaration on independence performed by all partners and staff in the HRT group. The independence declaration includes the list of the network assurance clients, Transnational Audits or Transnational Entities requiring independence as well as the list of the related entities for the public interest entities,
- A quarterly declaration on independence performed by all HRT group managers and above,
- Independence considerations performed when deciding to accept a client or to continue with a client first by the RdEA assigned to the client and then by the Acceptance Committee,
- Independence considerations performed by the RdEA in charge when deciding to perform an engagement and approved by the Client Acceptance Committee. The risk leader is also consulted in case of divergences of opinion within the Client Acceptance Committee or specific situations where this is deemed appropriate.

These procedures take into account possible independence issues with H.R.T. Révision S.A.’s affiliates and member firms of PKF International network (see also chapter B13).

Further to the decision to join BDO Luxembourg, in addition to the requirements of PKF International, H.R.T. Révision S.A. performed, jointly with BDO Audit S.A. in Luxembourg, an assessment of the existing clients and prospects and took decisions on the situations creating independence issues for which sufficient safeguards could not be put in place.

On an ongoing basis, H.R.T. Révision S.A. checks its independence also against the client/prospect list of BDO Audit S.A. and its network firm.

2. INTERNAL QUALITY CONTROL SYSTEM

In order to ensure compliance with policies, we implemented the monitoring over the above mentioned procedures. Monitoring of independence procedures is performed in accordance with the overall monitoring plan developed and includes:

- Reviews of the individual independence declarations,
- Reviews of the independence memos prepared by the réviseur d'entreprises agréé in charge and approved at the Client Acceptance Committee level,
- Review of certain audit engagements, including the independence situation.

An internal review of independence compliance was carried out in December 2016 / January 2017.

C. Client / Engagement acceptance and continuance

Acceptance or continuance is performed at two levels: the level of the client and each engagement.

At the level of the client, it is currently prepared in an Excel form. At the level of the engagement, it is based on a specific template in Caseware, our audit tool. The final risk is assessed as follows: low, moderate or high.

The risk analysis is based on various procedures, which include, among others, the following:

- Anti-money laundering checks, including the ultimate beneficial owner confirmation, and the verifications of the identity relating to ultimate beneficial owners and management, validated by our Compliance Officer,
- Independence and partner/firm/team rotation considerations,
- Analysis of the client activity,
- Analysis of the client financial position, including its ability to continue as a going concern,
- Analysis of the client reputation, integrity and compliance with laws and regulations,
- Analysis of potential independence threats,
- Specific conditions surrounding the delivery of the prospective service,
- Overall assessment of whether to (continue to) render services to the prospective/existing client.



2. INTERNAL QUALITY CONTROL SYSTEM

At the level of each client, the risk assessment is prepared under the responsibility of the RdEA in charge and approved by the Client Acceptance Committee. Any deviation between the assessment proposed by the RdEA in charge and the Client Acceptance Committee's one is documented.

D. Human resources

We have developed specific procedures to ensure we have high quality and properly trained personnel to perform our engagements in accordance with the professional standards. Such procedures include:

- Defining recruitment needs,
- Recruiting,
- Defining roles and competence,
- Setting objectives,
- Planning and competence,
- Appraisals,
- Compensation and promotion policy.

DEFINING RECRUITMENT NEEDS

The objective of the Company is to continue serving clients with quality professionalism.

Recruitment needs are estimated on an annual basis, taking into consideration the development of staff and of the Company, as well as potential specific needs to serve our clients with the appropriate quality level, and updated, depending on the circumstances.

RECRUITING

Our recruitment policies are aimed at finding the right person with the appropriate skills.

When we foresee a need, we prepare a specific profile to be published on the Company's website which describes both the role and the competence expected.

We also recur to the services of an external recruitment company to be more efficient in finding the most appropriate profile in a reasonable timeframe.

2. INTERNAL QUALITY CONTROL SYSTEM

“ **OUR VALUES:**
PROFESSIONALISM,
TEAM SPIRIT, HONESTY,
RESPECT AND TRUST ”

A first selection of the CVs of the candidates is performed by the partners. A first interview is performed by testing the candidate in terms of motivation, leadership and values as compared to the values of the HRT group: professionalism, team spirit, honesty, respect and trust.

After this, emphasis is put, during the recruitment interview, on the technical and analytical skills of the candidate, as well as on his/her leadership.

The recruitment interviews are done by two people of whom at least one partner.

DEFINING ROLES AND COMPETENCE

We have defined roles and competence for the various levels in the firm.

Such roles and competence include:

- Technical skills: audit skills (accounting principles, international standards on auditing, other international standards (review engagements, etc.), methodology and audit tools, professional skepticism), quality standards, professional and ethical behaviour,
- Team management and leadership,
- Training and professional qualifications.

Appraisal templates are based on these roles and competence models.

SETTING OBJECTIVES

Individual objectives are set for all the personnel. General objectives are defined for each level and adapted to each staff member, based on the the Company's expectations, their current status and their own views on their development.

Objectives include the following:

- Personnel development: professional qualification, knowledge of accounting principles, of international auditing standards and other standards, of the methodology and use of the audit tools, etc.
- Contribution to the firm: meeting quality standards, development of other staff members, etc.

2. INTERNAL QUALITY CONTROL SYSTEM

PLANNING AND COMPETENCE

All experienced staff members developed specific industry skills and their assignment to various engagements is based on this. As a result, the teams planned on a job have appropriate skills.

In addition, certain jobs may require additional specific competence or experience (niche sectors, specific language skills, etc.). Such elements are considered when planning the jobs so that staff members with the appropriate skills are assigned, depending on the size, complexity, risk and specificities of the job.

CONTINUOUS PROFESSIONAL EDUCATION

Continuous improvement is one of the keys to reach the high standards of quality set by the Company and the group.

Professional qualification is one of the most important criteria to promote our staff to the role of manager and above, and to prepare the annual appraisal.

In order to achieve this, the Company implemented a specific policy to support staff members through their professional qualification process.

Success in professional exams is one of the objectives assigned to staff members. Our company organizes its planning so that our staff members have all the support necessary to succeed in their respective professional examinations (class attendance, vacation to prepare final exams...).

Professional continuous education programs play an important role in this search for quality.

Annual training programs for all staff members include:

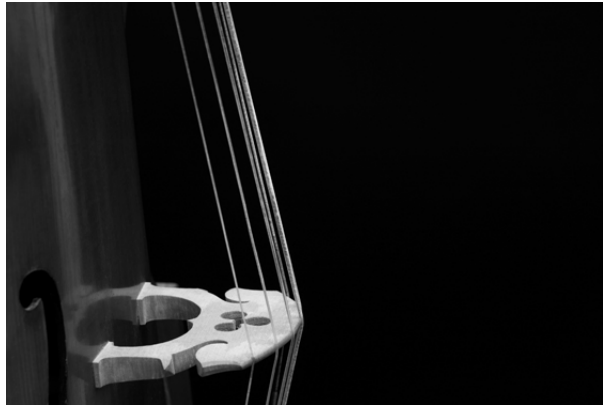
- General training sessions on the audit methodology and on the audit tools,
- Specific training dedicated to the various industries (investment funds, financial sector professionals, financial structures...), to consolidation, IFRS, other assurance engagements,
- Regular refresher sessions on auditing standards or on tax, legal, accounting and hot topics related to assurance engagements.

Specific training sessions are organized for newcomers in order to present the audit tool and the methodology, apart from the on-the-job training.

“
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”

2. INTERNAL QUALITY CONTROL SYSTEM



All the réviseurs d'entreprises and RdEA of the Company attend also external training sessions in order to meet the professional education requirements set by the CSSF Regulation 16-10 organising continuing education of réviseurs d'entreprises (statutory auditors) and réviseurs d'entreprises agréés (approved statutory auditors) (formerly: Grand-Ducal Regulation dated February 15, 2010). The training requirements and actual status are closely monitored to make sure that the training requirements are met in accordance with the annual and triennial required plans.

Internal regular "Legal Update Memos" or other updates are sent by email to managers and partners on the key identified regulatory changes and then made available to all the personnel on the server. Internal trainings and/or presentations are also organized to present the changes for key regulatory news.

Managers and réviseurs d'entreprises (agréés) spend an important part of their time on the field with their teams. In addition to the professional education program, on-the-job learning is key to the professional development of all staff members.

APPRAISALS

Appraisals are prepared for the staff members on the engagements where they spend more than 40 hours. All appraisals are discussed between the réviseur d'entreprises agréé/the manager and the staff member. The réviseur d'entreprises agréé, when not performing directly the appraisal, is always consulted/kept informed before sending the appraisal to the staff member.

An annual appraisal, which summarizes all the engagement appraisals is prepared and discussed between the staff member and the partners.

A comparison is performed between the expectations based on the roles and

2. INTERNAL QUALITY CONTROL SYSTEM

competence models and the performance of the staff member. The objective is both to evaluate the level of competence and ensure that quality standards are met and define together, with the staff member, a development plan including potential specific training.

COMPENSATION AND PROMOTION POLICY

Our promotion policy is based on the role and competence model defined for the different levels: junior, senior, manager, senior-manager and director. A staff member is promoted when it is considered that she/he has the appropriate competence to ensure the quality required by the envisaged role.

Compensation (salary increases and/or bonuses) depends on the Company's results and on whether and how the assigned objectives and the role requirements were met.

When the quality level is not met, the member of staff will not be promoted and there will be no salary increase (apart from legal requirements). Depending on the specific situation, a remedial plan including specific training, assignments and milestones will be discussed with the employee. Other measures may be taken in case there is a repeated gap between our expectations and the performance of the staff member.

E. Engagement performance

ASSURANCE TOOL AND WORK METHODOLOGY

In order to make sure that our assurance engagements meet the professional standards and regulatory requirements, we implemented a recognized audit tool, Caseware. Caseware documentation is in line with the International Standards on Auditing and allows the standardisation of the assurance engagements performance and documentation.

It is also used to perform audit review and other assurance or related services engagements. Caseware is based on an electronic documentation; the paper file of each engagement is limited to the original and a few other documents, as appropriate.

Specific documentation has in addition been developed to further adapt Caseware to our clients: fund industry, professionals of the financial sector, holding companies and consolidations.

2. INTERNAL QUALITY CONTROL SYSTEM

“ PARTNERS AND MANAGERS SPEND A SIGNIFICANT PORTION OF THEIR TIME ON THE FIELD SUPERVISING THEIR TEAMS ”

“ THE PARTNER REVIEWS THE FILE AND MAKES SURE THAT IT COMPLIES WITH THE PROFESSIONAL STANDARDS AND REGULATIONS ”

ENGAGEMENT PERFORMANCE

The planning phase of each assurance engagement is prepared/validated in Caseware by the engagement manager and approved by the réviseur d'entreprises agréé in charge of the engagement. It includes both defining the risks and developing an approach which properly addresses the risks.

Partners, directors and (senior) managers spend a significant portion of their time on the field in supervising their teams.

The réviseur d'entreprises agréé reviews the files and makes sure that they comply with the professional standards and regulations.

The use of Caseware and the supervision of the engagements ensure that:

- The procedures on the assurance engagements are performed in accordance with the professional standards and regulations,
- The approach approved by the réviseur d'entreprises agréé was actually implemented,
- Any deviation from the approved approach is discussed and agreed with the réviseur d'entreprises agréé,
- Significant accounting, auditing and other matters were properly addressed and discussed with the réviseur d'entreprises agréé and with the client,
- The procedures performed and documentation in the assurance file support the conclusion,
- Appropriate review is evidenced in the file.

Engagement Quality Control Reviews (EQCR) are performed for the assurance engagements on Public Interest Entities and for all the high risk clients or engagements. Quality reviewers are skilled RdEA assigned during the planning phase.

USE OF SPECIALISTS AND CONSULTATION

Our Company encourages interaction with other professionals or specialists, depending on the circumstances.

Managers and réviseurs d'entreprises agréés on an engagement very often consult other managers, directors or partners, or specialists from other departments (tax or corporate support, mainly) or external specialists.

2. INTERNAL QUALITY CONTROL SYSTEM

A list of some internal and external specialists that could be consulted in case of doubts and/or for specific advices is available on the intranet and server of H.R.T. Révision S.A. respectively.

F. Monitoring

The objectives of the Company's monitoring activities are to ensure that the internal quality control system operates properly and in accordance with the rules set by the ISQC1. The ultimate objective of the system is to give us reasonable assurance that potentially significant and repeated non-compliance instances will not remain undetected and not corrected.

Our tests include:

- Interviews,
- Process and control testing,
- File testing.

Our tests are defined in a three-year plan, which covers all the internal quality control system.

Monitoring activities also include preparation and communication of recommendations to improve the system, especially if weaknesses were detected or standards changed.

Based on the tests carried out in 2016 and 2017, certain findings gave rise to recommendations for which an action plan is in the process of being implemented.



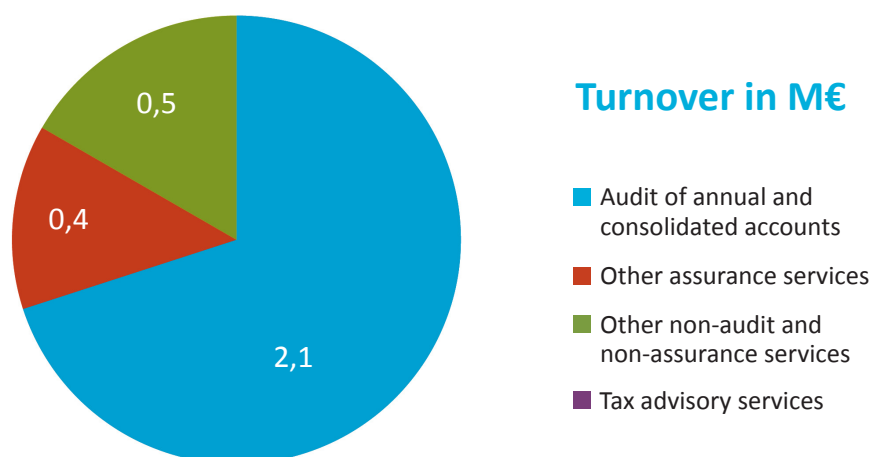
3. PUBLIC OVERSIGHT

The Company is under the supervision of the CSSF. The latest quality assurance review performed by the CSSF took place in January 2017.

4. FINANCIAL INFORMATION

The turnover of the Company for the year ended December 31, 2016 can be detailed as follows, in accordance with the annual accounts as at December 31, 2016.

TYPE OF SERVICES	TURNOVER IN M€
Audit of annual and consolidated accounts	2.1
Other assurance services	0.4
Other non-audit and non-assurance services	0.5
Tax advisory services	-
TOTAL	3.0



5. PARTNERS' REMUNERATION

Partners' remuneration is made up of a fixed salary plus a variable bonus, according to the partnership agreement. Such bonus is based both on the aggregated performance of the HRT group (growth and result) and on the individual performance of each partner.

6. PUBLIC INTEREST ENTITIES

The following entities, for which the Company carried out legal audit engagements in 2016, are public interest entities as defined by Article 1 (20) of the law dated July 23, 2016 on the audit profession:

- Citadel Value Fund SICAV
- DNX CORP S.E.
- KSG AGRO S.A.
- CODERE FINANCE (LUXEMBOURG) S.A.
- CODERE FINANCE 2 (LUXEMBOURG) S.A.



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